

New Voices in Dispute Resolution

MEDIATE.COM

Welcome to the family!

LET'S FIND OUT WHAT THEY NEED

Based on Mediate.com's Youth Symposium, May 15 & 16, 2021. Panelists from around their world shared their obstacles and brainstormed solutions.

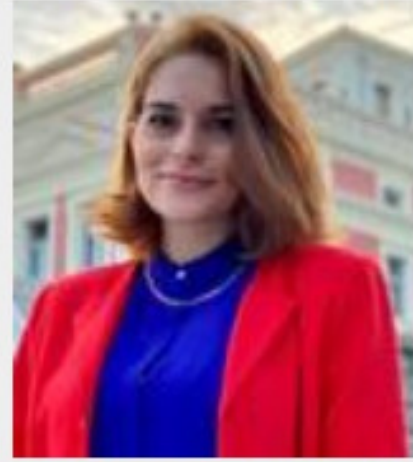




3000 km
2000 mi

1) **Diversity**: May 15, 7-9am, Pacific Time

Gwendolyn Myers (UK, Switzerland, Liberia, USA), Melanie Koch (Germany, Mexico), Maria Apostilidou (Greece)



2) **Technology**, May 15, 12-2pm, Pacific Time

Benjamin Lutz (USA), Chisom Osuala (Nigeria, USA), Salman Shaheen (Saudi Arabia)



3) **Funding**, May 15, 7-9pm, Pacific Time

Amee Dharamshi (India), Jay Patrick Santiago (Philippines)



Youth
Leaders

What Rose to the Surface

KEY ISSUES TO LOOK AT

Focused on 6 Core Issues:

Diversity

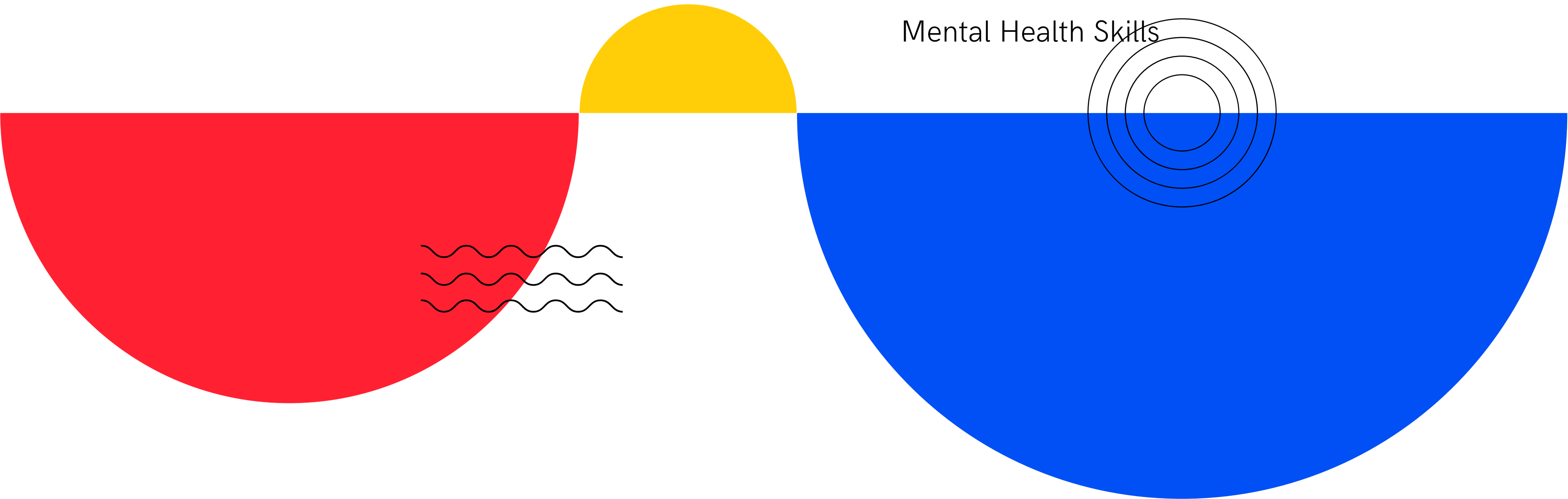
Technology

Funding

Training

Career

Mental Health Skills



Obstacle: No path, no door, no role model, no mentors, no support for youth and women.

Diversity:

GOAL IS BRING EVERYONE TO THE TABLE, LEAVE NO VOICE BEHIND.
DIVERSITY NEEDS TO FOCUS ON AWARENESS, AFFORDABILITY, AND ACCESSIBILITY.

Technology:

OBSTACLES:
CLIENTS ARE
CONFUSED

HARD TO STEP
AWAY

NEED TO
INTEGRATE



Always focus on what makes tech seamless.
Focus on what tech makes life easier for you--AND for
your clients.





Funding:

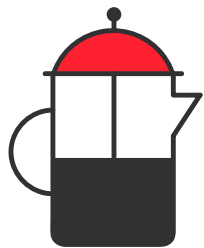
OBSTACLES:
NEED TRAINING
NEED EXPERIENCE
NEED TO MARKET
NEED TO MAINTAIN



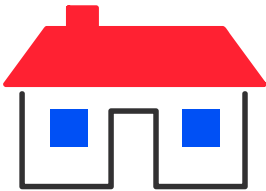
Find creative ways to meet your goals
Determine what your needs are
Identify who can help you get there
Reach out to universities and organizations

Training

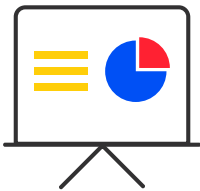
INTEGRAL TO OUR WAY OF LIFE



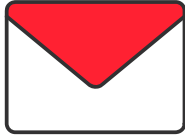
Training is too short--we want more!



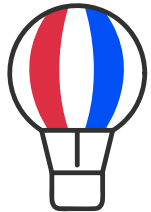
How to leave our comfort zone and connect



No standards



Keep reaching out--training should be life long



More diversity



How do I get cases?

Specific is Terrific
Quantify the Qualitative
BYOB: Build Your Own Brand

Mental Health Skills

EMPATHY

Are we running out of empathy?

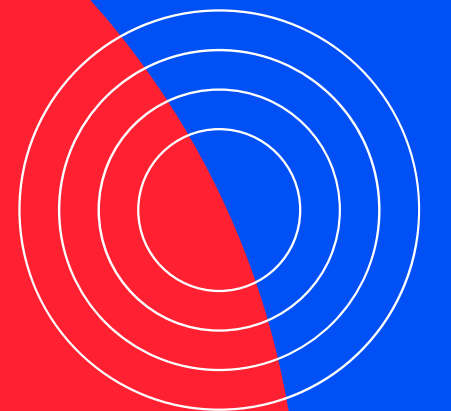
Connect with your purpose

REFILL

Mediators give so much, we have to refill our canisters.

COMPASSION-FATIGUE

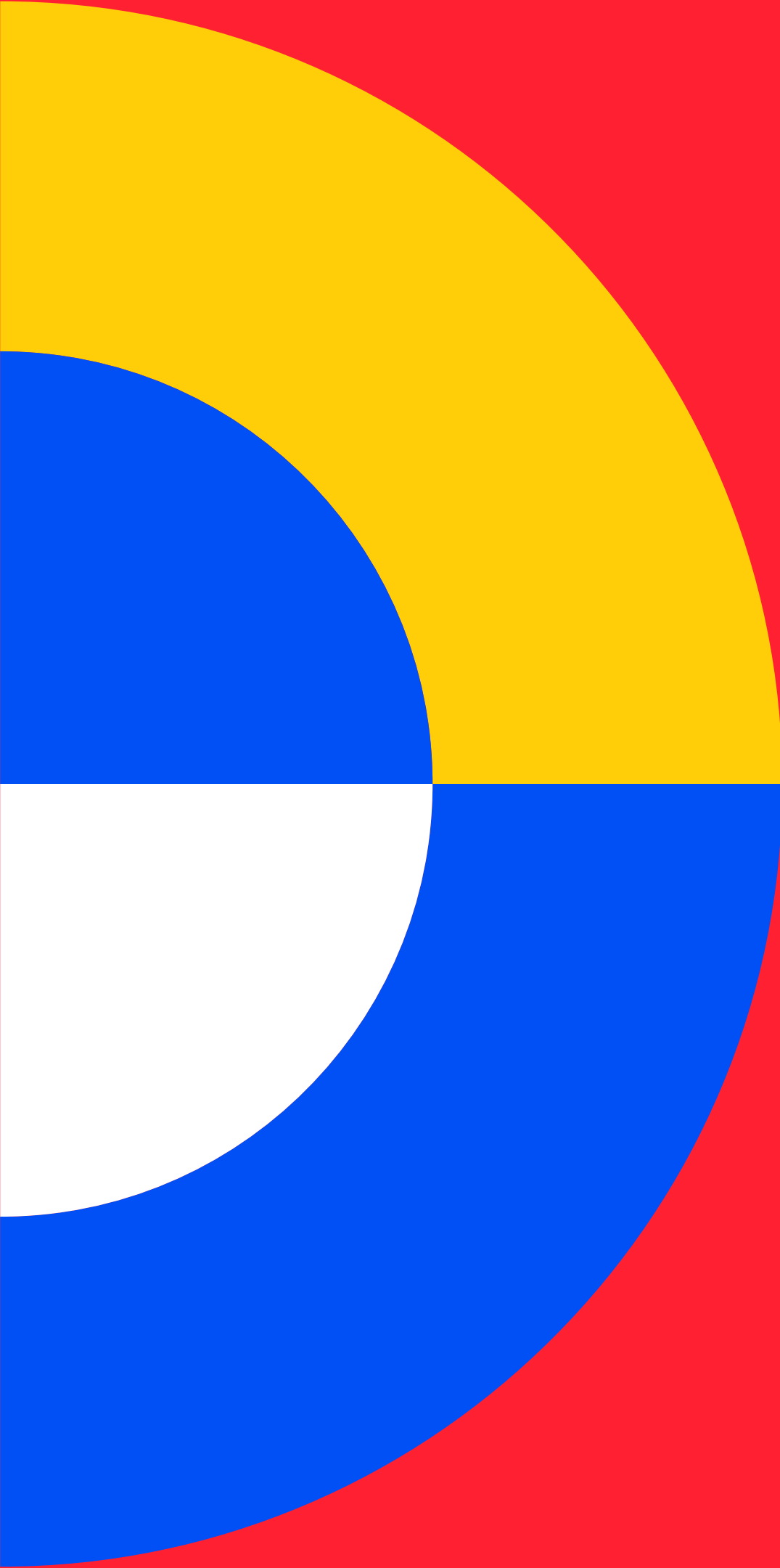
Lose the ability to connect, listen, and be creative.



TOGETHER, WE THRIVE

**"Coming together is a beginning,
staying together is progress, and
working together is success."**

- HENRY FORD



Thanks for being here!

NOW LET'S GET TO WORK.

