



# Ombuds Online

Designing - be intentional
Online Dispute Resolution - expands reach
Information - use data to improve
Systems - a sustainable process
Effectively - best use of our time



DEsigning Online Dispute Resolution Information Systems Effectively







### Welcome to the new norm!

We are going in the same direction, let's take direction from each other.

As people around the world are beginning to design their own ODR systems, we will look at what works and what doesn't work.

Mediate.com's Caseload Manager, CREK, Modria, Legaler, Practice Panther, MadTRAK, CLEO, and ICANN's dispute resolution system.

02.

# Things we tried

#### Perfection takes time

Alexa for relationship disputes

An app for resolving company complaints

Charging per person

Too many features (aka too confusing)

Lengthy intake

Getting the credit card before ever speaking

Getting the credit card when everything was over

Designing one perfect system

Using only one perfect platform or process

Telling clients "trust us, we have it all figured out"

Not allowing clients to interact/feel involved

Cumbersome sign-on discriminates







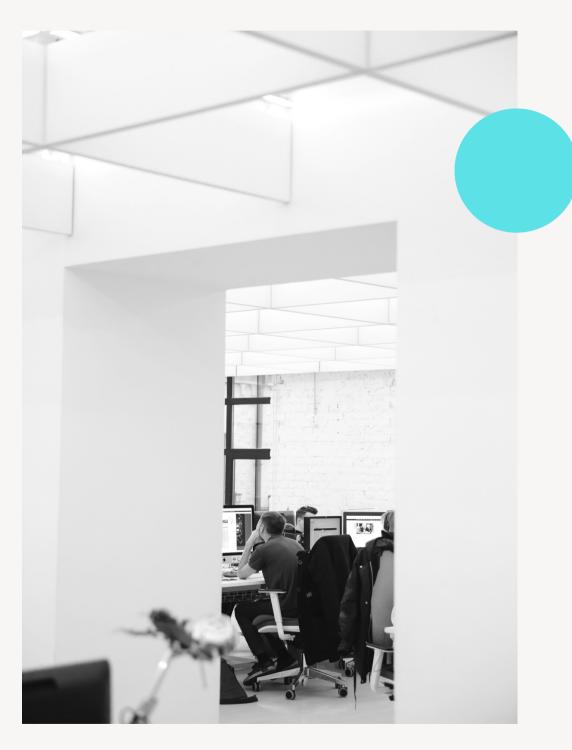
03.

ODR DESIGN

Takeaway: clients want transparency and security







# simple, safe, smart

**DEODRISE** 

04.

ODR DESIGN

### Simple



Clear plan = simple processes

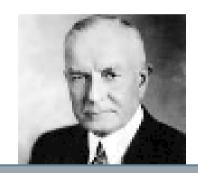
Thomas John Watson Sr. was an American businessman. He served as the chairman and CEO of International Business Machines He oversaw the company's growth into an international force from 1914 to 1956. Known as the world's best salesman, one of the richest, after many wrong turns.

Plan = help clients fix problems

Easy way to get clients' information, schedule a meeting, meet, and finish up documents and payment.

14

The ability to ask the right question is more than half the battle of finding the answer.



Thomas John Watson, Sr. more on Quotes.net



### **Reporting**Powerful

What I do daily on my phone--calendar, tasks, calls--I want to be able to do in a dispute resolution system.

### **Forms**

Known platform

### Meeting

Clean process

### Scheduling

1 link

### Intake

Few fields

# Simple Steps

https://www.icann.org/ombudsman

https://icodr.org/standards/

https://www.state.gov/privacy-shield-ombudsperson/

https://www.caseloadmanager.com/pg58.cfm





### **Data Security Standards:**

US-immediate deletion off of server, 30 day back-up deletion of PII

Email - separate server, no PII

Intake - separate server, limited questions, into a secure space

Documents - separate server, archived in a password protected space



Is anyone identifiable?

Can you delete data?

Where is the info stored?

# Reports

Data in is the beginning
How do you protect data out?

- 1) Connect with a reputable, secure data analysis tool (AWS, power bi, tableau)
- 2) Ensure an encrypted handshake
  - 3) Does it feel safe?



Visitor Needs: Transparency

Visitor Wants:

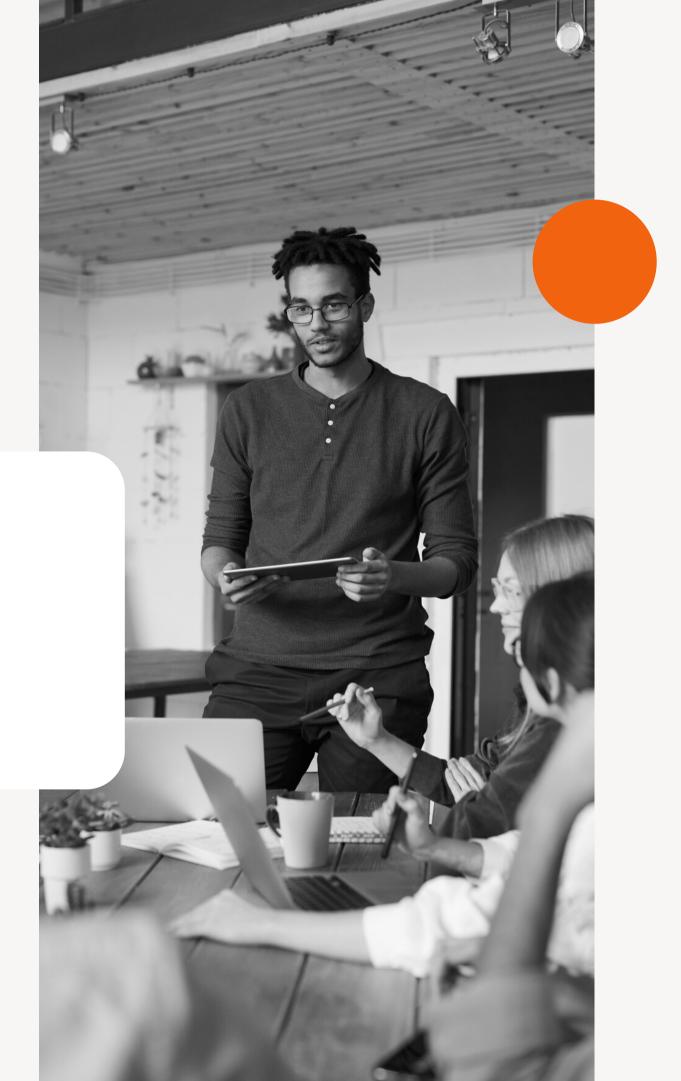
Entire Process:

Simplicity

Safe



A safe place is the foundation of DR





1

#### Input

Intake form, not email, encrypted.

Digital voice-mail.

Only necessary information.

Digest should only send you an alert, not the details.

2

#### Storage

Where is the data being stored?
Company server?
International data, what laws are applicable?
Time points and encryption of back-ups.
Meeting itself encrypted?

3

#### Sending

Data for reports--secure
handshake? If manually, is
download encrypted?
Agreement creation--data transfer
is a weak point
Document sending, signing, and
payment: reputable platforms

# Data Security

### **GDPR**:

General Data Protection Regulation, EU,

--be aware of how PII is handled, where it
is sent, and what companies have access,
inform clients if it is not safe

### ePR:

ePrivacy Directive, companies alert clients if data is exposed

### ISO 27001:

Certifies that you are protecting your data, and will alert clients if breached.

### **Privacy Shield**:

US Dept of Commerce for business data transfer to EU, 7/20 regs changed, ensure your office is still compliant. AAA or ICDR will typically be the arbitrator.

### CCPA:

1/1/20: Requires data storage software to ensure that if they are transferring data to another company, that company will not be selling personal data

# Software Security

### **Multi-Factor Authentication:**

Receive a text, an email, a call, or a push from an app to verify it's you

### Timeout:

Access to the software times out, with an alert, and navigates to a log-in page

### **Encryption**:

Plaintext is coded into cyphertext, which can only be read with a public or private key

### **Smart Passwords**:

Require strong passwords, combo of characters, with an alert to change every 3-6 months

### **Meeting Security**:

Password, waiting room, registration

### **Password Protect**:

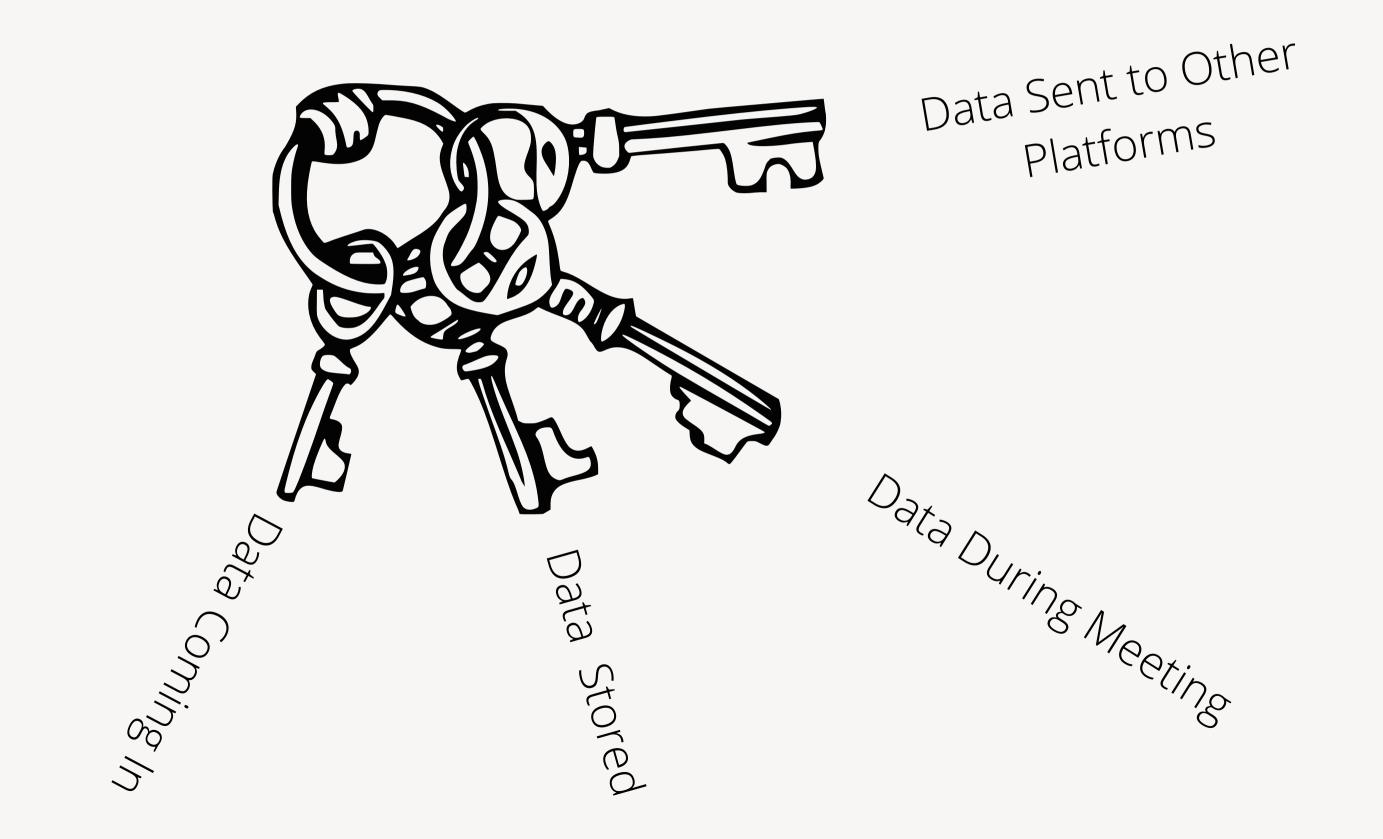
Protect documents with a password

### SaaS

### Collects HR and non-HR data, PII, Calendar Info

- > Intake Data
- > Acknowledge Use of Cookies
- > Audit or Change Log files created by the server
- > Geo-location information (GPS), language or time info
- > Back-ups--disclose storage length and location(s)
- Personal information under the CCPA includes
- direct identifiers (such as real name, alias, postal address, social security numbers), unique identifiers (such as cookies, IP addresses and account names), biometric data (such as face and voice recordings), geolocation data (such as location history), internet activity (such as browsing history, search history, data on interaction with a webpage or app), sensitive information (such as health data, personal characteristics, behavior, religious or political convictions, sexual preferences, employment and education data, financial and medical information).
  - 1. State how you are protecting data and 2. Ask how connected platforms are using the data.

# Keys to a Safe Process





### **Smart Software**



Software should support you. Not be a time-suck. There is a reason we call it a platform not a canyon.

# What makes tech smart?

Design your own fields

Connect with others

Remove features and fields



Design your own reports

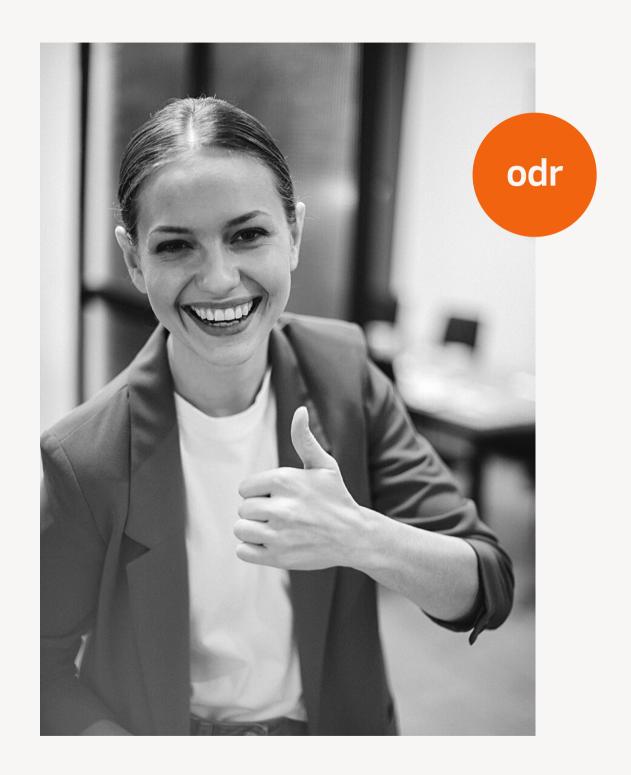
Analyze trends

Suggest text, outcomes, or processes

### Simple, Safe, Smart



3 reminders for designing a process for taking stinky situations and making them lovely.



### Internet Corporation for Assigned Names and Numbers (ICANN)



- Operational Stability of the Domain Name System DNS
- Internet Policy and Protocol
- Bottom-Up Global Community Driven Multistakeholder Model
- Non-Profit Based in California with Regional Offices Worldwide
- Ombuds Actions/Inactions by Board, Organization, or between community me

### https://www.icann.org/ombudsman



### Key elements:

Complaint form – Case Management System
Ombudsman Framework
Logic Model
News – Speeches
Self help FAQs
Blog, Twitter, and Facebook Page

https://www.icann.org/ombudsman

https://www.icann.org/en/system/files/files/annual-report-2019-30jun19-en.pdf

Complaint Intake (2018/2019) – 164 logged complaints

- 35 Jurisdictional
- Email 109
- Online Complaint Form 37
- Office Visit (3 Regional Meetings) 10
- Social Media 5 (Referred to email or complaint form)
- Phone 1
- Ombuds observed incident 2
- Complaints from 30 countries







### **Online Dispute Resolution:**

Online Culture
Email – acceptable risk
Confidentiality – trust but no guarantee
Expect everything in an email will be published
Reading "Tone" in an email
Eternal record of everything
GDPR (Privacy) Compliant
Data retention policy

### **Herb Waye**

### Ombuds

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