

Friday, March 11, 2022 • 9:00 AM-4:00 PM

Cardozo Journal of Conflict Resolution presents

Melnick Symposium of the CJCR:

THE DEATH AND RESURRECTION OF DIALOGUE

& the Twenty-First Annual International Advocate for Peace Award, Honoring William Ury

BENJAMIN N. CARDOZO SCHOOL OF LAW

JOURNAL OF CONFLICT RESOLUTION

Cardozo Journal of Conflict Resolution presents

The 2022 Melnick Annual Symposium: The Death and Resurrection of Dialogue

&

The Twenty-First International Advocate for Peace Award Honoring William Ury

This Symposium examines the potential of the news media to develop public discourse and prevent conflict, the importance of dialogue and civic engagement in community building, methods to bridge inequalities in communities and in mediation, and the effect of virtual and caucus-only mediation on conflict resolution.

CLE Credits: This Symposium is divided into 4 panels and is approved for up to 4 transitional/non-transitional New York State CLE credits in the category "Areas of Professional Practice" and up to 1 transitional/non-transitional New York State CLE credits in the category "Divery, Inclusion, and Elimination of Bias." Each panel is treated separately for CLE purposes. To receive CLE credits for any panel, you must attend that part of the program "live" using the Zoom attendee link distributed via email. We cannot award CLE credits for watching a recorded version of any part of this program.

During each panel, a CLE Code word will be said out loud by either Symposium Editor, Alexandra Sandler, or Editor-in-Chief Samuel Ditchek, which must be captured by attendees and entered into the affirmation form in order to receive credit. The CLE word cannot be repeated. Alexandra Sandler will send out a link to the online affirmation form the week of the event.

Zoom Link to Webinar: https://yeshiva-university.zoom.us/j/93048557271

Q&A: If time permits, we will take questions from the audience. We will be answering questions using the Q&A feature on Zoom. For information on how to enable Q&A on your Zoom account, please click here.

For any questions or concerns, please contact Alexandra Sandler at alsandle@law.cardozo.yu.edu.

Agenda

9:00–9:15am Welcome Address

Featuring:

- Dean Melanie Leslie, Benjamin N. Cardozo School of Law
- Professor Lela Love, Benjamin N. Cardozo School of Law
- Samuel Ditchek, Editor-in-Chief, Cardozo Journal of Conflict Resolution

9:15–10:00am Twenty-First Annual International Advocate for Peace Award Honoring William Ury

Introduction: Alexandra Sandler, Symposium Editor, Cardozo Journal of Conflict

Resolution

Acceptance: William Ury

10:00-10:15am **Break**

10:15–11:15am Panel 1: Political Discourse: Journalism, Blogs, Radio and Television: Their Effect on Developing Public Discourse

Moderator: Noam Levey, a Senior Correspondent at Kaiser Health News Panelists:

- Claudia Maffettone, Program Manager for Track II Mediation at the Search for Common Ground
- Professor Carol Pauli, Texas A&M University School of Law
- Professor Kate Shaw, Benjamin N. Cardozo School of Law

11:15-11:30am **Break**

11:30–11:45am Virtual Remarks from the Divided Communities Project (DCP) Featuring:

- Bill Froehlich, Associate Director of DCP
- Maqube Reese, Assistant Director of Diversity Initiatives for the Indiana University Kelley School of Business
- Carl Smallwood, Director of DCP
- Ted L. Ramirez, Corporate Governance and Business Transactions Attorney
- Andrew Thomas, Community Relations & Neighborhood Engagement Director for the city of Sanford, FL

11:45–12:45pm Panel 2. Community Discourse: Building Community with Dialogue

Moderator: Glen Parker, Assistant Director, Office of ADR – NYS Unified Court System

Panelists:

- Peter Block, Author and Speaker in the area of community building and civic engagement
- Se Won Park, Cardozo '23 and Fellow at Red Hook Community Justice Center
- Payton Silket, Community Organizer with Faith in Action East Bay
- Professor and Detective Jeff Thompson, Ph.D.

12:45-1:30pm **Break**

1:30–2:30pm Panel 3. Race: Approaches to Dialogue to Address Issues Relating to Racial Inequalities, Implicit Bias, and Discrimination

Moderator: Professor Maurice Robinson, Benjamin N. Cardozo School of Law and EEO Officer for NYCHA Department of Equal Opportunity

Panelists:

- Bobby Codjoe, Director of Diversity and Inclusion at Cardozo
- Professor Ellen Deason, Ohio State University Moritz College of Law
- Professor Isabelle Gunning, Southwestern Law School
- Professor Sharon Press, Mitchell Hamline School of Law

2:30-2:45pm Break

2:45-4:00pm Panel 4. Mediation: The Decline of Joint Sessions & In-Person Contact

Moderators: Professor Lela Love, Benjamin N Cardozo School of Law, and Professor Donna Erez Navot, Benjamin N. Cardozo School of Law Panelists:

- Professor Robert Collins, Benjamin N. Cardozo School of Law
- Eric Galton, Mediator at Lakeside Mediation
- Professor Jerome Weiss, Case Western Reserve University
- Professor David White, Seton Hall Law School

Closing Remarks

Samuel Ditchek, Editor-in-Chief, *Cardozo Journal of Conflict Resolution* Alexandra Sandler, Symposium Editor, *Cardozo Journal of Conflict Resolution*

Biographies: Moderators and Presenters

(Each panelist is listed in alphabetical order by last name, within their given panel)

IAP Award Recipient

William Ury



William Ury, cofounder of Harvard's Program on Negotiation, is one of the world's leading experts on negotiation and mediation.

He is co-author with Roger Fisher and Bruce Patton of *Getting to Yes*, a fifteen-million-copy bestseller translated into over thirty-five languages, and the author of *Getting*

<u>Past No, The Power of a Positive No, The Third Side</u>, and, most recently, the award-winning <u>Getting to Yes with Yourself</u>.

For the past thirty-five years, William has served as a negotiation adviser and mediator in conflicts ranging from Kentucky wildcat coal mine strikes to ethnic wars in the Middle East, the Balkans, and the former Soviet Union. He has taught negotiation and mediation to tens of thousands of corporate executives, labor leaders, diplomats, and military officers around the world. He has helped hundreds of businesses and organizations reach mutually profitable agreements with customers, suppliers, unions, and joint-venture partners.

During the 1980s, he helped the U.S. and Soviet governments create nuclear crisis centers designed to avert an accidental nuclear war. In that capacity, he served as a consultant to the Crisis Management Center at the White House. William is co-founder of the Climate Parliament, which offers members of congress and parliament across the world an Internet-based forum to address practical solutions for climate change. *Time* magazine described the organization as a "Google for global politics."

He is founder of the Abraham Path Initiative, which seeks to build bridges between cultures by developing a cultural route in the Middle East that retraces the footsteps of Abraham and his family through the power of Story, Walking and Hospitality. ABC's Christiane Amanpour calls the <u>Abraham Path</u> "an unprecedented initiative to break down barriers and foster communication in the most divided region of the world."

Trained as a social anthropologist, with a B.A. from Yale and a Ph.D. from Harvard, William has carried out his research on negotiation not only in the boardroom and at the bargaining table, but also among the Bushmen of the Kalahari and the clan warriors of New Guinea.

Panel 1: Political Discourse: Journalism, Blogs, Radio and Television: Their Effect on Developing Public Discourse

Noam Levey



Noam Levey is a Senior Correspondent at Kaiser Health News. He joined Kaiser Health News in January 2021, after 17 years at the Los Angeles Times. Noam has reported on health care issues from more than three dozen states and four continents and won numerous honors, including the prestigious NIHCM award for his 2019 series "Inside America's High-Deductible Revolution." He has also been published in Health Affairs, JAMA and the Milbank Quarterly. Noam started his career at newspapers in Duluth, Minnesota; Montgomery, Alabama; and the United Arab Emirates. Prior to the LA Times, he was an investigative reporter for the San Jose Mercury News. Noam has a degree in history and

Near Eastern studies from Princeton University.

Claudia Maffettone



Claudia Maffettone is the Track II Mediation Program Manager at Search for Common Ground. She has led over 35 dialogue initiatives in support of US-Iran and US-Russian relations, the Syrian peace process, demining in Libya, and of broader inclusion in peace processes. She is an advocate for the advancement of the practice of mediation and leads an international consortium to support African insider mediators and their engagement in high-level processes. She is an experienced mediator, trained at the US Institute of Peace, PATRIR, Harvard Law School, and the New York City Bar, and a member of the Mediterranean Women Mediators Network.

Previously, Claudia worked at Soliya, a pioneering organization in the field of virtual exchange and intercultural dialogue, advancing partnerships with educational institutions, NGOs and CSOs in the MENA Region, Asia, Europe, and North America. Claudia holds a BA in International Relations and Diplomacy from the Universita' degli Studi di Napoli 'L'Orientale', in Italy, and a MA Conflict Resolution from the University of Bradford in the UK, where she studied as a Rotary Peace Fellow.

Professor Carol Pauli



Professor Carol Pauli is a professor at Texas A&M University School of Law. She holds a B.A. from the University of Evansville, an M.S. from Columbia University Graduate School of Journalism and a J.D. cum laude and order of the coif from Benjamin N. Cardozo School of Law. Before becoming a professor and mediator, Professor Pauli spent years as a reporter and news editor and taught journalism at a private college, an African university and a state prison. Her research focuses on the connections between

journalism and conflict resolution. Professor Pauli's journalism experience includes working as a staff writer, editor, and producer at CBS News in New York, and editing broadcast news scripts for the Associated Press.

Professor Kate Shaw

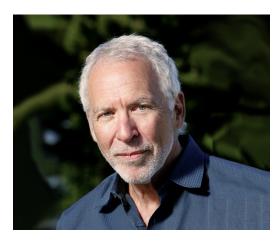


Professor Kate Shaw is a Professor of Law at Cardozo. Her research focuses on executive power, the Supreme Court, the law of democracy, and gender and the law. Her academic work has appeared, among other places, in the Columbia Law Review, the Cornell Law Review, the Texas Law Review, the Georgetown Law Journal, and the Northwestern University Law Review, and her popular writing has appeared in the New York Times, the Washington Post, the Atlantic, Time, and Slate. She is a contributor with ABC News and co-hosts the Supreme Court podcast Strict Scrutiny. Before joining Cardozo, she served as an

Associate Counsel in the White House Counsel's Office and clerked for Justice John Paul Stevens and Judge Richard Posner.

Panel 2. Community Discourse: Building Community with Dialogue

Peter Block



Peter Block is an author, consultant and citizen of Cincinnati, Ohio. His work is about chosen accountability, and the reconciliation of community.

Peter is the author of several best selling books, the most widely known being Flawless Consulting: A Guide to Getting Your Expertise Used (1st edition 1980, 3rd edition 2011); Stewardship: Choosing Service Over Self-Interest (1993, 2nd edition 2013) and The Empowered Manager: Positive Political Skills at Work (1987).

The books are about ways to create workplaces and communities that work for all. They offer an alternative to the patriarchal beliefs that dominate our culture. His work is to bring change into the world through consent and connectedness rather than through mandate and force.

He is founder of Designed Learning, a training company that offers workshops designed by Peter to build the skills outlined in his books.

Peter serves on the Board of Directors LivePerson, a provider of online engagement solutions, and the Cincinnati Access Fund; he also serves on his local neighborhood council. He is director emeritus of Elementz, an urban arts center in Cincinnati and is on the Advisory Board for the Festival in the Workplace Institute, Bahamas. He was the first Distinguished Consultant-in-Residence at Xavier University. With other volunteers in Cincinnati, Peter began A Small Group, whose work is to create a new community narrative and to bring his work on civic engagement into being.

Se Won Park



Se Won Park is a 2L at Cardozo Law School. She is currently a staff editor on the ADR Competition Honor Society and a selected competitor of the 29th Willem C. Vis International Arbitration Moot. Se Won is also a student mediator at the Mediation Clinic. Se Won received her BA from NYU Gallatin School of Individualized Studies and MA from Columbia University in Human Rights and Post-Conflict Resolution. Last summer, Se Won worked at the Red Hook Community Justice Center as the inaugural Boskey Fellow. During her time at Red Hook Community Justice Center, she worked closely with Judge Calabrese and the Center for Court Innovations conducting research on restorative justice principles and how they can be further implemented in the criminal courts. After law school, she hopes to pursue a career in alternative dispute resolution and international arbitration.

Glen Parker



Glen Parker is Associate Counsel in the Office of Alternative Dispute Resolution in the New York State Unified Court System. He is on the team that supports the implementation of Chief Judge Janet DiFiore's Presumptive ADR initiative. As his sole career path after law school, Glen has served in the field of ADR in a number of capacities including: member of the Mediation Working Group for Occupy Wall Street, Fellow of the Kukin Program for Conflict Resolution, President of the Association for Conflict Resolution of Greater New York, adjunct professor of the Appropriate Dispute

Resolution Field Clinic at the Benjamin N. Cardozo School of Law. Glen received his B.A. in Philosophy at SUNY Purchase and his J.D. and LL.M. in Dispute Resolution and Advocacy at Cardozo.

Jeff Thompson



Jeff Thompson, Ph.D., is an Adjunct Associate Research Scientist at the Molecular Imaging and Neuropathology Division of the New York State Psychiatric Institute at Columbia University Medical Center. He is also an adjunct instructor at Lipscomb University and New York University.

Additionally, he is a 17-year law enforcement veteran detective with the New York City Police Department (NYPD) and a former hostage negotiator. His research includes hostage negotiation in terrorist incidents, suicide prevention strategies, psychological autopsies, resilience and developing

positive mental health strategies, and the use of effective communication during crisis incidents.

Dr. Thompson received his doctorate from Griffith University Law School having researched the development of rapport, building trust, and displaying professionalism during conflict situations. As a research fellow at Columbia, Dr. Thompson conducted research on crisis negotiation with a sub-emphasis on negotiations during terrorist incidents.

In his role at the NYPD, Detective Thompson is currently the Mental Health and Wellness Coordinator helping conduct research and outreach on the department's suicide prevention efforts, reducing the stigma associated with mental illness, and raising awareness of resources available to both police officers and the public.

Dr. Thompson is the recipient of the Griffith University Arts, Education and Law's 2020 Outstanding International Alumnus Award and The New York City Police Foundation's 2020 Hemmerdinger Award for Excellence for Distinguished Public.

Panel 3. Race: Approaches to Dialogue to Address Issues Relating to Racial Inequalities, Implicit Bias, and Discrimination

Bobby Codjoe



Prior to joining the Benjamin N. Cardozo School of Law, Mr. Codjoe served as an associate in the Legal Affairs Bureau of the New York City Fire Department. Mr. Codjoe's practice focused on investigations of misconduct and discrimination. Prior to joining the Fire Department, Mr. Codjoe served as a Senior Staff Attorney at the Legal-Aid Society, where he represented clients in Kings County. He handled misdemeanor and felony cases from inception to verdict. In addition to his trial practice, Mr Codjoe was actively involved in several diversity

and inclusion initiatives. He was a founding member of the Legal-Aid Society's pipeline program, "Pathways to Success," assisting law students from historically underserved backgrounds.

Mr. Codjoe received his B.A. in Political Science from the University of Delaware where he received the Delaware State Bar Association's "Haile Alford Scholarship." Mr. Codjoe volunteers as a steering committee member of the University of Delaware's Legal Preparatory Program aimed at closing opportunity gaps for students looking to enter the legal profession. Mr. Codjoe received his J.D. from Howard University School of Law, where he was a member of the Criminal Justice Clinic as well as the Huver I. Brown Trial Advocacy Team. He is a recipient of Howard Law's award for "Outstanding Achievement in Trial Advocacy." Mr. Codjoe is admitted to practice in New York.

Professor Ellen Deason



Ellen E. Deason is the Joanne Wharton Murphy/Classes of 1965 and 1973 Professor in Law Emerita at The Ohio State University Moritz College of Law.

Deason's scholarship has centered on the law of dispute resolution, especially the intersection of mediation with the justice system. She has written extensively on mediation confidentiality, enforcement of settlement agreements, teaching law students, and developments in international mediation. Most recently, she is a co-author, with Sharon Press, of an examination of U.S. mediation through the lens of white supremacy: *Mediation: Embedded Assumptions of Whiteness?* She is the co-author of a book on Global Issues in Mediation, and casebooks for Civil Procedure and Alternative

Dispute Resolution courses.

Deason is a past-Chair of the American Association of Law Schools Section of Alternative Dispute Resolution and was honored with that section's award for the best article published in the dispute resolution field in 2017. She is involved in the development of law at the Uniform Law Commission and is the reporter for the Committee to Monitor Developments in Civil Procedure and Dispute Resolution and for the Study Committee on the UN Convention on International Settlement Agreements Resulting from Mediation.

Before joining the OSU faculty in 2003, Deason taught at the University of Illinois College of Law. Earlier, she practiced litigation and settlement as an associate with Morrison & Foerster in Washington, D.C. Deason served as a law clerk for Judge Harry T. Edwards on the U.S. Court of Appeals for the District of Columbia Circuit and Justice Harry A. Blackmun of the U.S. Supreme Court. She also was an assistant to Arbitrator Howard M. Holtzmann at the Iran-United States Claims Tribunal in The Hague. She was editor-in-chief of the *Michigan Law Review*. Prior to attending law school, Deason worked as a research scientist in biological oceanography, and she is widely published in scientific journals.

Professor Isabelle Gunning



Isabelle Gunning is a racial/social justice activist, scholar, and teacher who has focused for years on conflict resolution and dialogue, specifically, how to bring together stakeholders from across the political, economic and social spectrum who do not agree with each other to talk about and resolve the difficult problems that confront us as a society. She was motivated to study

law in order to support progressive changes in our larger society. Following a clerkship with Chief Judge William Bryant of the U.S. District Court for the District of Columbia, she served as a staff attorney with the Public Defender Service in Washington, D.C., and later with the Southern Africa Project of the Lawyers Committee for Civil Rights Under Law. Professor Gunning taught for six years as a member of the faculty at the University of California, Los Angeles School of Law before her appointment to Southwestern in 1992.

Professor Gunning's interests in conflict resolution, multicultural dialogue, and the search for and creation of shared values in the context of racial and other socially defined power and hierarchy dynamics form the crux of much of her scholarship. Her earlier scholarship used a Critical Race Theory lens in the context of International Human Rights and Feminism to explore cross-cultural dialogue around culturally challenging practices. She also writes in the area of alternative dispute resolution and explores the impact of race on the ability of ADR practices to provide fairness and justice for subordinated communities. She has also written on lawyers from a broad range of religious and spiritual backgrounds dialoguing together to explore the creation of shared values across religious/spiritual differences.

Professor Gunning's interest in alternative dispute resolution and conflict resolution has also guided much of her community service and professional work. She has served in the past as a pro bono mediator through the Los Angeles County Bar Association's Dispute Resolution Services Gay and Lesbian Mediation Project, the Southern Christian Leadership Conference's Martin Luther King Jr. Dispute Resolution Center, and the Asian Pacific American Dispute Resolution Center. More recently, she has served as a facilitator for community dialogues for a number of organizations including Days of Dialogue, Trust Talks, and Community Healing Forums.

Professor Sharon Press



Professor Sharon Press, director of the Dispute Resolution Institute, joined the faculty of Mitchell Hamline School of Law in 2009. She teaches Mediation and Negotiation and a Mediation Clinic. In addition, Press directs the Israel Study Abroad Program: Conflict Resolution from Religious Traditions, coaches the Mediation Representation Team, and serves as the academic advisor to the students who are completing a Certificate in Conflict Resolution Theory and Practice. Press currently serves as Co-President of Community Mediation Minnesota and is a board member of Community Mediation and Restorative Services and the Institute for the Study of Conflict Transformation. Press served as Chair of the Minnesota State Bar Association ADR Section Council and was a member of the Minnesota ADR Ethics Board. She mediates regularly in Conciliation, Housing and Harassment Courts and

for the Minnesota Department of Human Rights.

Press is the recipient of numerous professional awards, including the Mary Parker Follett Award for Excellence and Innovation in Dispute Resolution presented by the Association for Conflict Resolution and CPR Institute for Dispute Resolution's Special Award for Distinguished Contributions to the Field and Future of Dispute Resolution. She is a Minnesota Rule 114 qualified facilitative/hybrid neutral and a Florida Supreme Court certified county and family mediator and has made over 250 presentations on ADR topics at conference and continuing education events in the U.S. and abroad.

Prior to joining Mitchell Hamline, Press served as director of the Florida Dispute Resolution Center where she was responsible for the ADR programs for the Florida state court system.

Professor Maurice Robinson



Professor Maurice Robinson is currently the EEO Officer | Executive Agency Counsel for New York City Housing Authority's (NYCHA) Department of Equal Opportunity. Professor Robinson received his J.D. from Benjamin N. Cardozo School of Law, with specializations in Mediation, Litigation, and Intellectual Property & Communications Law. He completed the NY State Community Mediator Program, Safe Horizon Mediator Training and Apprenticeship, and received a certificate from the Kukin Program in ADR.

The Society for Human Resource Management | Human Resource Certification Institute recognizes Professor Robinson as a Certified Professional in Human Resources Prior to his position at NYCHA, he served the NY community as an Administrative Law Judge, Queens County Mediation Manager,

and Housing Court Program Supervising Pro Bono Attorney. Professor Robinson serves as an approved mediator for the New York Peace Institute Mediation, Manhattan Civil Court, Housing Court and Small Claims Court. Professor Robinson has also participated in arbitrations and mediations with EEOC, FINRA, and other private organizations.

Awarded a New Jersey Legislative Proclamation for Pro Bono and Skills Based/ Service Oriented Legal Pedagogy as an Adjunct Professor at Seton Hall University School of Law and Benjamin N. Cardozo School of Law, Mr. Robinson teaches various ADR based practicums and courses; including a client drive practicum in the SDNY Federal Court. He has coached successful ADR competition teams on the national and international circuit. Professor Robinson is regularly invited to speak on Diversity in Alternative Dispute Resolution and ADR as a mechanism for Civil Gideon.

Payton Silket



Payton Silket is a 2020 graduate of Pepperdine University. He earned his degrees in Political Science and Sociology, graduating Summa Cum Laude and delivering the commencement address. Payton Silket has also earned his master's degree in Dispute Resolution from the top-ranked Straus Institute housed at the Caruso School of Law at Pepperdine. While a graduate student he served as the inaugural Presidential Fellow for Faith and Justice where he developed strategies to assist Pepperdine University achieve its goals to cultivate an institution where people of diverse backgrounds and identities could feel like they belong.

In his hometown of Oakland, CA, he serves as a minister in his church where he has actively pursued ways to meet the community's needs in areas of nutrition, safety, and education. He works as a

community organizer with Faith in Action East Bay, where he spearheads the Belong campaign which serves to unite community members across perceived divides to mobilize them towards their shared collective goals. His efforts for community healing across racial lines afforded him the opportunity to give his <u>TEDx talk</u> on the power of reconciliation and its role during polarized moments of history. He continues to seek opportunities to develop by serving as a Fellow for the Mosaix Global Network and participating in the Cohort for Reconciliation at Duke Divinity school. Payton hopes to leverage his skills and experience to bridge divides and facilitate meaningful conversation that leads to deeper insight and achieve common goals.

Panel 4. Mediation: The Decline of Joint Sessions & In-Person Contact

Eric Galton



Mr. Eric Galton is considered by many to be a pioneer and defining force in the field of Alternative Dispute Resolution. Since 1989 he has mediated over seven thousand cases, employing a variety of mediation styles. Mr. Galton is highly versatile; he mediates disputes ranging from a half day to two weeks in length, in cities all over Texas and elsewhere in the country, involving anywhere from two to 125 parties from a broad spectrum of

ethnic, socioeconomic, political, and business backgrounds. He mediates disputes in over 17 areas of law. In addition to his wealth of practical experience, Eric Galton inspires and motivates participants through his uncompromising ethics, incisiveness, compassion, and genuine love of the mediation process. Mr. Galton has mediated in excess of two thousand employment disputes, with over two hundred FLSA in that group.

Mr. Galton has also served as an arbitrator in over a hundred cases, with thirty of those cases being employment disputes. Mr. Galton has been named a Texas Superlawyer in ADR from 2005 to the present and is a Past President of the International Academy of Mediators. Mr. Galton is one of four members of the 200 member IAM who received Knight's Status, the organization's highest designation. Mr. Galton's sixth ADR book, Stories Mediator's Tell, co-authored by Professor Lela Love, was published by the ABA in the spring of 2012. Mr. Galton's books have been translated into French, Italian, Spanish, and Chinese. Mr. Galton has been listed in the Whose Who of International Commercial Mediators since 2010. Mr. Galton is a member of the Academy of Distinguished Neutrals and is a credentialed distinguished mediator by the Texas Mediator Credentialing Association.

Professor Lela Love



Lela Porter Love is a professor of law and director of the Kukin Program for Conflict Resolution at Benjamin N. Cardozo School of Law (NYC). The Kukin Program has been ranked by U.S. News and World Report among the top ten law school programs in the US in dispute resolution since 2000. She founded (in 1985) Cardozo's Mediation Clinic—one of the first clinical programs to train law students to serve as mediators.

Love has served as mediator, arbitrator and dispute resolution consultant in community, employment, family, human rights, school-based

and commercial cases. An active educator and participant in dispute resolution activities, she regularly conducts mediation training programs and courses both domestic and international.

Love is Past Chair of the American Bar Association Section of Dispute Resolution. In her chair year she initiated the first International Mediation Leadership Summit in the Hague.

Her mediation of a public policy dispute in Glen Cove, NY, brought widespread publicity to the use of mediation in resolving complex litigation.

She has written widely on the topic of dispute resolution, including co-authoring three law school textbooks. Among her books are: *The Middle Voice*, co-authored with Joseph Stulberg, and two collections of stories about mediations—*Stories Mediators Tell* and *Stories Mediators Tell—World Edition*

The International Academy of Mediators gave Lela a Lifetime Achievement Award in 2012; the American College of Civil Trial Mediators gave her a Lifetime Achievement Award in 2010; and she received the "Front Line Champion" Award at the Association of the Bar of NYC on Mediation Settlement Day (2009).

Professor Donna Erez Navot



Donna Erez-Navot is the Assistant Director of the Kukin Program for Conflict Resolution at Cardozo Law School where she also directs the Cardozo Mediation Clinic. Before joining the faculty at Cardozo, Donna was the founding Director of the Mediation Clinic at University of Wisconsin. As part of the Mediation Clinic, Donna was instrumental in setting up several mediation programs including Waukesha County Child Protection Mediation Program, Dane County Small Claims Mediation Program, and Dane County Child Protection Mediation Pilot Program.

Before moving to Madison in 2009, she was employed as a mediator in the Child Permanency Mediation Program in the NYC Family Court, where she mediated issues surrounding placement of children in foster care, including relationships and communication between parties, custody/visitation/guardianship petitions, conditional surrenders and other issues. She is a graduate of Cardozo Law School in New York where she was a member of the Cardozo Mediation Clinic with Professor Lela Love. After attaining her undergraduate degree at Emory University, Donna studied Social Work at Tel Aviv University in Israel.

Professor Robert Collins



Professor Bob Collins has practiced and taught divorce and family mediation for the past 35 years. He served as a founder and president of the Family and Divorce Mediation Council of Greater New York and as chair of the Ethics Committee of the New York State Council on Divorce Mediation. He holds a B.A. from Yale College, and a J.D. from the University of Pennsylvania. Prior to teaching, he worked in private practice for Paul, Weiss, Rifkind, Wharton & Garrison, and was a partner at Davidson, Dawson & Clark, and an Assistant D.A. in the New York County District Attorney's office. He has taught dozens of courses on divorce and family mediation at various universities, including

Hofstra, Seton Hall and Brooklyn Law, and has been cited as among the pioneers of divorce mediation in New York

Professor Collins is a member of the Benjamin N. Cardozo School of Law's Kukin Program for Conflict Resolution. He teaches the Divorce Mediation Clinic, Divorce Mediation, Family Law, and New York Matrimonial Drafting and Procedures.

Professor Jerome Weiss



Jerry Weiss is the founder of MediationInc (an Ohio corporation). As the first lawyer in Cleveland to devote his practice entirely to ADR, he has mediated a broad range of complex disputes that often involve a significant emotional component.

Jerry is also an adjunct faculty member at Case Western Reserve University School of Law, where he designed the seminar in "Mediation Representation: Theory, Principle & Practice". He is consistently included as preeminent in leading publications, including Best Lawyers, Super Lawyers (top 100 in Ohio), U.S. News First tier; AV preeminent in Martindale and is recognized in London based *Who' Who Legal: Mediation* where he is the only Ohio mediator listed.

He is a Distinguished Fellow in the International Academy of Mediators (IAM is the preeminent cohort of mediators worldwide), where he is a Governor. Jerry

teaches and speaks on topics dealing with conflict and people and institutions in conflict around the U.S. and abroad

Jerry is well known as a mediator who looks for – and finds – the human elements behind the conflict and numbers and has received professional recognition for that quality. He can be contacted at (216) 589-9995 or mediator@mediationresolve.com.

Professor David White



Professor White is a nationally recognized innovator in the access-to-justice movement. A former federal court complex commercial litigator and white-collar criminal defense attorney, Seton Hall recruited him from the private practice of law in 2010 to establish the Conflict Management Program.

Prior to commencing his legal career, Professor White served as a Human Resources and Labor Relations executive with United Parcel Service, Inc. In those roles he oversaw operations and executive staffing for the company's Metro New Jersey operations and was a management representative to the historic 1997 National Master Agreement negotiations with the International Brotherhood of Teamsters.

Throughout his tenure, Professor White has established strategic partnerships which provide no-cost legal

assistance to vulnerable populations. These include the United States District for the Southern District of New York Representation in Mediation Practicum, the United States District Court for the District of New Jersey Settlement Conference Practicum, and the Financial Industry Regulatory Authority ("FINRA") Investor Advocacy Program.

Federal courts in New York and New Jersey frequently call upon Professor White to mediate disputes which arise from allegations of employment discrimination and breach of commercial contract. He was the first attorney to serve as appointed independent counsel in a *Gomez* hearing, the United States Court of Appeals for the Second Circuit procedure which ensures fairness and voluntary compliance with settlement agreements. He is also an appointed neutral in matters before the U.S. Equal Employment Opportunity Commission.

As a practitioner-scholar, Professor White champions the application of law enforcement crisis negotiation techniques to efficient outcomes in the boardroom and the courtroom. He is among a discrete number of civilians to have trained with the Federal Bureau of Investigation ("FBI") Crisis Negotiation Unit, the New York City Police Department ("NYPD") Hostage Negotiation Team, and the NYPD Crisis Intervention Team. He accepted appointment to "Re-engineering 2014," former NYPD Police Commissioner William J. Bratton's initiative to critically exam the day-to-day operation and long-range goals of the world's largest municipal policing agency. Professor White is an active member of the NYPD SHIELD counter-terrorism group, the First Precinct Financial Area Security Council, and the FBI's InfraGard Metro New York cyber-security alliance

Professor White taught *International & Domestic Dispute Resolution* at Queen's University (Belfast, Northern Ireland) and University College Dublin (Republic of Ireland) as a member of the Fordham University School of Law Summer Program faculty. He has been a Visiting Professor of Law at the Georgetown University Law Center (*Negotiation Seminar*) and remains a member of the adjunct faculties of the Yeshiva University Benjamin N. Cardozo School of Law (*Intensive Mediation Advocacy Program; Dispute Resolution Processes; Interviewing & Counseling Seminar*), the Fordham School of Law (*Advanced Client Counseling Seminar*), and the City University of New York John Jay College of Criminal Justice (*Police Ethics; Constitutional Law*).

A special thank you to the following for their time and contribution to the success of this symposium:

Professor Lela Love

Director, Kukin Program for Conflict Resolution

Professor Donna Erez-Navot

Assistant Director, Kukin Program for Conflict Resolution

Samuel Ditchek

Editor-in-Chief, Cardozo Journal of Conflict Resolution

Alexandra Sandler

Symposium Editor, Cardozo Journal of Conflict Resolution

Rachel Gershengoren

Symposium Editor Understudy, Cardozo Journal of Conflict Resolution