

DAVID M. LOUIS
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PROFESSIONAL EXPERIENCE

2016- President, Mediator, Conflict Coach, Certified Divorce Financial Analyst, Louis Mediation Services-Chicago, LLC

Private mediation and conflict management services, specializing in divorce and family issues, collaborative law financial neutral and group facilitation services, workplace mediation and conflict coaching.

2010- President, Mediator, Certified Divorce Financial Analyst Conflict Resolution Group, Inc. d/b/a Upstate Divorce Mediation

Private mediation and neutral facilitation practice, specializing in divorce, collaborative law, family, elder decision-making, community, large group facilitation and workplace matters. Services provided in NY, currently via videoconferencing and phone.

2006-: Volunteer Family and Community Mediator

New York: Mediation Matters (2006-2016)

Illinois: Center for Conflict Resolution (2018-)

Hundreds of mediation and facilitation cases, including community and group facilitation, workplace disputes, parenting issues (referred by Family Court), child support, small claims.

**2001- 2010: Director of Finance
New York State Assembly, Albany, NY**

Chief Financial Officer, training and supervising a staff of 28 professionals. Responsibilities include:

- Preparation of the Assembly's annual budget (\$100 million) and all financial and management reports.
- Management of payroll (1,800 employees) and accounts payable functions.
- Advise Speaker of the Assembly and Director of Administration regarding financial and administrative policymaking.
- Preparation of Legislative Budget (drafting of budget bills and related implementing legislation) and negotiation of budget bills with Senate counterparts.
- Management of long term spending plans for acquisition of equipment.

1990-1993: Town Supervisor

2002-2009: Town of New Baltimore, New Baltimore, NY

Elected five times as the chief financial and administrative officer of New Baltimore, a town of 3,400 residents located in Greene County with an annual budget of \$1.5 million. Accomplishments in this position include:

- Providing leadership and vision, including the development of a Comprehensive Land Use Plan, providing a plan for financing and construction of a public water system, establishing paramedic services for the town, and enacting local laws to enhance the quality of life for residents.
- Providing leadership and direction for town government, including the provision of constituent services, direction of town government operations, presiding over Town Board meetings, and building consensus and fostering effective communication with Town Board members.
- Preparation of the annual Town budget and directing all town financial activities.

1989-2001: Budget Director

New York State Assembly, Albany, NY

1985-1989: Deputy Director for Telecommunications

New York State Assembly, Albany, NY

1981-1985: Deputy Director, Office of Management and Budget

New York State Assembly, Albany, NY

1979-1981: Senior Management Analyst

New York State Assembly, Albany, NY

1978: Graduate Scholar

New York State Assembly Ways and Means Committee

HIGHER EDUCATION BACKGROUND

1979: Masters degree in Public Administration, State University of New York at Albany, Graduate School of Public Affairs.

1977: Bachelor of Science degree in Accounting (Magna cum laude) from the State University of New York at Albany, School of Business Administration.

DISPUTE RESOLUTION TRAINING

Basic Mediation (2006 (NY), 2016 (Illinois – Center for Conflict Resolution))
Large Group Facilitation (2015)
Divorce Mediation (2009 (NY), 2011 (NY), 2016 (Illinois – Northwestern University))
Conflict Coaching – 3 day training (2017); Advanced Training (2018)
Introduction to Collaborative Practice (2011)
Advanced Collaborative Practice Training (2011, 2013, 2014, 2015, 2016, 2017, 2018, 2019)
Elder Mediation Training (2012)
Workplace Mediation (2008)
Family/Parenting Plan Mediation (2007)
Parent-Teen/PINs Mediation (2007)
Various Annual Conferences and Continuing Education Programs (2007-2019)

ACHIEVEMENTS

2013: Certified as Certified Divorce Financial Analyst by Institute of Divorce Financial Analysts

2012: Certified as Advanced Practitioner Mediator by the Association for Conflict Resolution, Family Section

2012: Designated as Accredited Divorce Mediator by the New York State Council on Divorce Mediation

2011: Elected to Board of Directors and Treasurer, Collaborative Divorce Association of the Capital District

2011: Elected as Treasurer, New York State Dispute Resolution Association

2011: Elected to Board of Directors, New York State Council on Divorce Mediation (Elected Treasurer in 2012, 2014)

2010: Elected to Board of Directors, New York State Dispute Resolution Association.

2006: Received Prism Award for Distinguished Public Service from the Coxsackie Area Chamber of Commerce.

DIRECTORSHIPS

New York State Dispute Resolution Association, 2010-2014
New York State Council on Divorce Mediation, 2011-2016
Collaborative Divorce Association of the Capital District , 2011-2016

MEMBERSHIPS

Collaborative Law Institute of Illinois, Fellow (Chair of Modest Means Program Committee)

Volunteer Council, Center for Conflict Resolution

Association for Conflict Resolution (National and Chicago Chapter)

Institute for Divorce Financial Analysts

International Academy of Collaborative Professionals

New York State Council on Divorce Mediation

Founding Member, Academy of Professional Family Mediators

North Center Neighborhood Association